

NASSAU COMMUNITY COLLEGE  
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Minutes

June 13, 2023

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held on the eleventh floor of the Administrative Tower. The meeting was called to order by Trustee Durso at 5:29 p.m.

Committee Members Present: John Durso, appointed Chair ad hoc  
Ronald Rosenberg  
George Siberón  
Kathy Weiss, appointed ad hoc  
Jorge Gardyn (ex-officio)

Committee Members Absent: Wanda Jackson

Also in Attendance: Ronald Rosenberg,  
Acting President Conzatti, Acting VP Alvarez-Ortiz

1. Approval of Minutes

Trustee Durso requested a motion to approve the minutes of April 17, 2023. Trustee Rosenberg moved the motion; seconded by Trustee Siberón. Motion carried 3-0-1(Weiss).

2. Trustee Siberón introduced the following resolution:

**RESOLVED**, that the Personnel, Affirmative Action & Labor Committee herewith affirmatively recommends and refers to the full Board of Trustees for approval pursuant to the terms of the collective bargaining agreement with the Nassau Community College Federation of Teachers, and upon the recommendation of the College-Wide Promotion and Tenure Committee and the College administration, that the faculty members named herein be granted promotion and/or tenure at Nassau Community College effective September 1, 2023.

**Tenure & Promotion to Assistant Professor**

<b><u>Name</u></b>	<b><u>Department</u></b>
Kelly Tamburello	Administrative Business Technology
Shikha Gupta Joseph	Library
Stephanie Buto	Marketing/Retailing/Fashion Buying
Christopher Miley	Music
Steven Greenbaum	Psychology
Kimberley Wells-Bernard	Psychology
Michael DeVeaux	Sociology
Catherine Lewis	Student Personnel Services
Christopher Muller	Student Personnel Services

**Tenure**

<b><u>Name</u></b>	<b><u>Department</u></b>
Christine Viscome	Allied Health Sciences

**Tenure and Promotion to Technical Assistant II**

<b><u>Name</u></b>	<b><u>Department</u></b>
Kiera Pfaff	Theatre and Dance

**Promotion to Technical Assistant III**

<b><u>Name</u></b>	<b><u>Department</u></b>
David Ferraro	Music

**Promotion to Technologist III**

<b><u>Name</u></b>	<b><u>Department</u></b>
Neil Francisco	Information Technology Services

**Promotion to Technical Assistant IV**

<b><u>Name</u></b>	<b><u>Department</u></b>
Virginia Sanchioli	Biology
Caitlin Thurber	Biology

Trustee Durso asked if there were any comments.

Trustee Weiss questioned the total number of faculty recommended for tenure and/or promotion. Dr. Conzatti explained that not all of the promotions are being approved. As per the collective bargaining agreement, tenure and promotion are tied together in the contract language for this specific group, as well as a few of the non-classroom professional faculty promotions. Ms. Haugen further explained, that following the contract, the tenure and/or promotions specifically referenced in the contract are being presented to the Board for approval. Since the contract expired