

## **Academic Student Services**

### **Universal Evening Hours**

Universal Evening Hours is part of the County/College cost reduction savings plan.

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## **Affirmative Action & Diversity**

### **Sexual Harassment**

### **Bias & Discrimination Policy**

The mission of Nassau Community College as defined in the New York State Education Law is "to provide educational services of the highest quality, with the broadest possible access, fully representative of all segments of the population, in a complete range of academic, professional and post secondary programs including such additional activities in pursuit of these objectives as are necessary or customary." The College's commitment to a full representation of all segments of the population has resulted in a campus community of great and growing diversity.

### **Procedures for Allegations of Discrimination**

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## **Environmental Health & Safety**

### **Response to Illegally Dumped Materials**

This policy ensures that materials illegally dumped on Nassau Community College (NCC) premises are properly assessed prior to being handled, cleaned up, transported, or disposed of by NCC employees or contractors of NCC.

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## **Human Resources**

### **Background Check**

### **Personal Guest Policy**

In compliance with College policy, personal "guests" of College employees and students should restrict the length of their campus visits, except in emergency situations.

### **Policy for a Drug-Free Campus**

### **Smoke-Free Campus Policy**

Nassau Community College Smoke-Free Campus Policy prohibits smoking on the NCC Campus.

### **Workplace Violence Policy**

Nassau Community College's (NCC) highest priority is the safety and security of its employees, students, visitors, contractors, and members of the neighboring community. To proactively address the potential for workplace violence, NCC developed a Workplace Violence Prevention Program (WVPP) and adopted a "zero tolerance" policy towards any act of, or threats of, workplace violence.

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## **Maintenance & Operations**

### **Use of College Vehicles**

College vehicles are for **official use only!**

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## **Public Safety**

### **Lockdown Policy**

"Shelter-in-place" indicates that everyone should stay indoors and remain where they are until an "All clear" or the "Evacuation" direction is given.