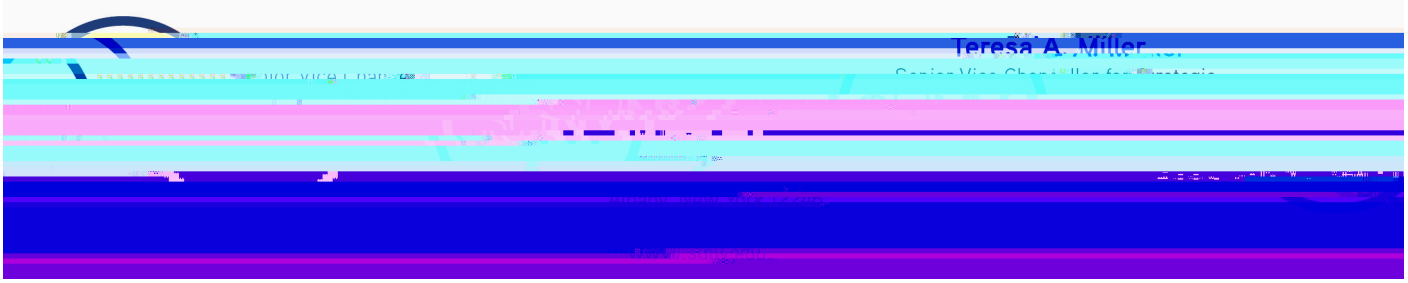

- L/.=+#/7!6--:4#D!/-!+#D%D+!24/3!%!/0%4#+=!,-.#7+6-0!,%#!84#=!7.55-0/!-#!LMNO@7!'>jk!;04747!Z+J/!Q4#+6!Z-!0+%,3!-./)!7/.=+#/7!73-.6=!74B56&!/+J/!C-/(M!/-!k>I@k>I6!
- K66!LMNO!7/.=+#/7!3%<+!%,,+77!/-!/3+!$4==6+!`%0/3!5++0@/-@5++0!%7747/%#,+!3-/64#+!-5+0%/+=!1&!/3+!M#4<+074/&!%/!K61%#&6!$4==6+!`%0/3!47!%!7+,.0+!7/.=+#/@7/%88+=!3-/64#+!/3%/!,-##+,/7!7/.=+#/7!4#!#++=!24/3!5++0!,-.#7+6-07!23-!%0+!/0%4#+=!/-!3+65G!L/.=+#/7!=-!#-/!#++=!/-!1+!4#!,04747!/-!.7+!/347!3-/64#+6!!
- L/.=+#/7!%/!%!3%#=8.6!-8!5%0/4,45%/4#D!,%B5.7+7'!%67-!3%<+!%,,+77!/-!/3+!LMNO@LZ;N!RL/.=+#/!Z+6+@;-.#7+64#D!N+/2-0:S)!234,3!50-<4=+7!7/.=+#/7!24/3!/+6+@,-.#7+64#D!%#=!/+6+@57&,34%/0&!7+0<4,+7G!

Y#!%==4/4-#!/-!/3+7+!<%6.%16+!7&7/+B@24=+!0+7-.0,+7!8-0!7/.=+#/7)!56+%7+!84#=!1+6-2!#%/4-#%6!0+7-.0,+7!75+,484,!/-!/3+!+B-/4-#%6!4B5%,/!-8!/347!/04%6!/3%/!2466!3+65!+=.,%/-07!8%,464/%/+!,-#<+07%/4-#7!24/3!7/.=+#/7G!

%G! Z3+!$4##+7-/%!9+5%0/B+#/!-8!`=.,%/4-#F7!b+7-.0,+7!/-!+65!`=.,%/-07)!K=.6/7!b+75-#=!/-!b%,47B)!]4-6+#,+!%#=!Z0%.B%!

1G! Z3+!N%/4-#%6!;346=!Z0%.B%/4,!L/0+77!N+/2-0:F7!I +654#D!O-./3!%8/+0!;-BB.#4/&!Z0%.B%a!Z4578-0!`=.,%/-07!C.4=+!

'!A4#D3%B/-#)!;-16+7:466)!;-0/6%#=)!E0+=+-#4%)!$-0047<466+)!N%77%.!;-BB.#4/&!;-66+D+)!N+2![%6/T)![-/7=%B)!LMNO!";;)!"#+-#/%)!"72+D-)!-0![-6&/+,3!